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NEWS RELEASE

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Public Education Department Announces First Awards for Educator Performance Pay Pilot Programs

Teachers and Principals in Awarded Districts Will Earn Additional Pay Based on Student Learning

SANTA FE – The Public Education Department (PED) announced 21 awardees in the state’s first educator performance pay pilot programs on Tuesday. In all, nine school districts and 12 charter schools will receive a total of over \$7 million to implement two programs, one to recognize individual educator success in raising student achievement and one geared toward group performance. With funds for the programs approved earlier this year, districts and schools submitted proposals to PED on how to best reward teachers and principals who were found to be most effective under the new NMTEACH educator evaluation system and other student-centric measures. Under the plans, developed by each district or charter school that applied for the awards, individual teachers and principals will be able to receive as much as, and in some cases more than, \$10,000 for their performance. Group performance awards may include all school staff, depending on approved district or school plans.

“The greatest factor in our schools when it comes to successful students is an effective teacher,” said PED Secretary Hanna Skandera. “Those educators making a difference for our students deserve to be rewarded every day, every year. These proposals are a critical first step in helping us to understand the best ways to reward and thank our effective teachers all over the state. The districts and schools getting these awards today have proven they want to recognize great educators who make a difference for students and we’re proud to support them in doing so.”

A total of \$7,005,662 is being awarded today for the two programs, one for individual teachers and principals and one for groups. The awardees are as follows:

<u>Awardees</u>	<u>District/Charter – Location</u>
Santa Fe	District
Public Academy for Performing Arts	Local Charter - Albuquerque
Pojoaque	District
Floyd	District
Hobbs	District
Native American Community Academy	Local Charter - Albuquerque
Gallup	District
La Promesa Early Learning Center	State Charter - Albuquerque
NM School for the Arts	State Charter – Santa Fe
North Valley Academy	State Charter - Albuquerque
Farmington	District
South Valley Academy	Local Charter - Albuquerque
Academy for Technology and the Classics	Local Charter – Santa Fe
Raton	District
Lordsburg	District
La Tierra Montessori	State Charter - Albuquerque
Christine Duncan	Local Charter - Albuquerque
Creative Education Preparatory Institute	Local Charter - Albuquerque
Des Moines	District
La Resolana Leadership Academy	State Charter – Albuquerque
East Mountain High School	State Charter – Sandia Park

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